

NEW JERUSALEM AMERICA PRODUCTION SYSTEM



ALPHA OMEGA NEW YEAR DAY 0/0 EQUINOX



MARCH - 1

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APRIL - 2

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MAY - 3

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JUNE - 4

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JULY - 5

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AUGUST - 6

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SEPTEMBER - 7

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OCTOBER - 8

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NOVEMBER - 9

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DECEMBER - 10

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JANUARY - 11

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FEBRUARY - 12

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FRIDAY IS PAYDAY, PAID WEEKLY.

**END OF THE YEAR BONUS AND UNUSED PERSONAL DAYS INCLUDED IN MARCH 6 PAYDAY.
OVERTIME 1.5 X PAY IF ABSOLUTELY NEEDED. PAID DOUBLE TIME IF WORK ON A HOLIDAY.**

**CORE WORK PRODUCTION SCHEDULE.
SAME EVERY YEAR FOR EASY MANAGEMENT:**

MONDAY - FRIDAY

40 HOUR WORK WEEK

4 SHIFTS TO CONTROL TRAFFIC CONGESTION

6:00 AM - 2:30 PM

**10 MIN BREAKS AT 9:00 AM AND 1:00 PM
LUNCH 11:00 - 11:30**

7:00 AM - 3:30 PM

**10 MIN BREAKS AT 10:00 AM AND 2:00 PM
LUNCH 12:00 - 12:30**

8:00 AM - 4:30 PM

**10 MIN BREAKS AT 11:00 AM AND 3:00 PM
LUNCH 1:00 - 1:30 PM**

9:00 AM - 5:30 PM

**10 MIN BREAKS AT 11:30 AM AND 4:00 PM
LUNCH 1:30 - 2:00 PM**

**ASSOCIATES GET 40 PERSONAL HOURS
37 FIXED PAID WORK HOLIDAYS.**

**SPECIFIC ADMINISTRATION ASSOCIATES PAID BY SALARY.
OTHER PRODUCTION ASSOCIATES PAID HOURLY RATE.**

**THIS SYSTEM IS DESIGNED FOR SPIRITUALLY AND PHYSICALLY
HEALTHY PRODUCTION ASSOCIATES.**

**ASSOCIATES NEED WAGES HIGH ENOUGH TO SUPPORT A
FAMILY, COMPANY PAID HEALTHCARE (HEALTHCARE COSTS
SHOULD COME WAY DOWN WITH THIS SYSTEM), SHORT TERM
DISABILITY PAY, LONG TERM DISABILITY PAY, AND EXTRA PAID
DAYS OFF FOR CERTAIN EMERGENCY SITUATIONS.**

**WORK HARD ENOUGH TO GET THE PRODUCT OR SERVICE
DELIVERED ON TIME IN A SMOOTH MANNER. THIS LEAVES TIME
FOR GOOD REST, SPORTS, RECREATION, AND FAMILY FUN.**

NEW JERUSALEM USA PRODUCTION SYSTEM



ALPHA OMEGA NEW YEAR DAY 0/0 EQUINOX



ASSOCIATE JOBS THAT REQUIRE BEING OPEN 365 DAYS AND 24 HOURS A DAY GET 15 FLOATING PAID HOLIDAYS TO BE SCHEDULED WITH YOUR MANAGER.

**SHIFT 1: WORK SMTW, OFF TFS, WORK SMT, OFF WTFS
15 PAID HOLIDAYS**

**SHIFT 2: OFF SMTW, WORK TFS, OFF SMT, WORK WTFS
8 PAID HOLIDAYS AND
7 FLOATING HOLIDAYS
(TO BE SCHEDULED WITH YOUR MANAGER)**

**SHIFT A: 7:00 AM - 1:30 PM 20 MINUTE BREAK
SHIFT B: 1:00 PM - 7:30 PM WHERE YOU CAN FIT IT IN.
SHIFT C: 7:00 PM - 1:30AM WORK IT OUT WITH
SHIFT D: 1:00 AM - 7:30 AM FELLOW WORKERS.**

8 DIFFERENT SHIFTS: 1A,1B,1C,1D AND 2A,2B,2C,2D

**ALL ASSOCIATES ALSO GET 32.5 PERSONAL HOURS
- WITH HOURLY PAY RATES**

**BUSINESSES CLOSED ON THESE HOLIDAYS FOR MAXIMUM
NUMBER OF ASSOCIATES.**

NEW YEAR'S DAY	0/0
LEAP DAY (AS NEEDED)	0/1
GOD'S 1st HOLY DAY	1/15
GOD'S 2nd HOLY DAY	1/21
EASTER	1/22
MOTHER'S DAY	2/27
GOD'S 3rd HOLY DAY	3/10
FATHER'S DAY	4/1
GOD'S INDEPENDENCE CELEBRATION	4/22
FOURTH OF JULY	5/4
LABOR DAY	6/15
GOD'S 4th HOLY DAY	7/1
GOD'S 5th HOLY DAY	7/10
GOD'S 6th HOLY DAY	7/15
GOD'S 7th HOLY DAY	7/22
HALLOWEEN	8/13
THANKSGIVING	9/7-8
TRUTH DAY	9/11
CHRISTMAS DAY	10/8
LOVE DAY	11/27
FEAST OF PURIM	12/14-15

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