



A UNITED CHRISTIAN UGANDA



NEW JERUSALEM CALENDAR

ALPHA OMEGA NEW YEAR DAY 0/0
ALPHA OMEGA LEAP DAY 0/1 (AS NEEDED)



FIXED DATE FOR EASTER

MARCH - 1

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

APRIL - 2

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

MAY - 3

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

JUNE - 4

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

JULY - 5

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

AUGUST - 6

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

SEPTEMBER - 7

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

OCTOBER - 8

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

NOVEMBER - 9

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

DECEMBER - 10

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

JANUARY - 11

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

FEBRUARY - 12

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

0/0 ----- ALPHA OMEGA NEW YEAR DAY
 MAR 1 ----- JOHN THE BAPTIST BIRTHDAY
 MAR 10 ----- PALM TUESDAY - **JESUS** COMES TO JERUSALEM
 MAR 14 ----- PASSOVER - THE LAST SUPPER
 MAR 15 - 21 --- FEAST OF UNLEAVENED BREAD
 MAR 22 ----- EASTER - **JESUS IS RISEN**
 APR 27 ----- MOTHER'S DAY
 APR 31 ----- **JESUS** ASCENSION DAY
 MAY 10 ----- PENTECOST - ALL ONE MIND
 JUN 1 ----- FATHER'S DAY, JOHN THE BAPTIST CONCEPTION DAY
 JUN 15 - 22 --- GOD'S INDEPENDENCE CELEBRATION
 JUL 11 ----- UGANDA NATIONAL DAY
 SEPT 1 ----- FEAST OF TRUMPETS - **JESUS** BIRTHDAY
 SEPT 10 ----- DAY OF ATONEMENT
 SEPT 15 - 21 --- FEAST OF TABERNACLES
 SEPT 22 ----- LAST GREAT DAY - **JESUS** IS THE WAY
 OCT 13 ----- HALLOWEEN
 NOV 3 ----- ALL SAINTS DAY
 NOV 7 - 8 ----- THANKSGIVING
 NOV 11 ----- TRUTH DAY
 DEC 1 ----- **JESUS** CONCEPTION DAY
 DEC 1 - 8 ----- FESTIVAL OF LIGHTS
 DEC 8 ----- CHRISTMAS CELEBRATION OF GOD THE FATHER
 DEC 9 ----- BOXING DAY - BOX UP YOUR GIFTS
 JAN 27 ----- LOVE DAY ♥
 FEB 14 - 15 --- FEAST OF PURIM - GOD'S PEOPLE SAVED BY **JESUS**

HOLY BIBLE JESUS CHRIST CRUCIFIXION RESURRECTION STORY

Jesus came to Jerusalem on Palm Tuesday 1/10 as the Passover Lamb. On Passover Saturday night 1/14, **Jesus** had the Last Supper with his disciples into Sunday the first day of the Feast of Unleavened Bread 1/15, then was taken away early Sunday morning to be on trial during the week up until Good Friday 1/20 when the people crucified him. **Jesus** was in the tomb on Saturday the high holy day Sabbath seventh day of the Feast of Unleavened Bread 1/21 and then rose again on Easter Sunday 1/22 being seen 40 days to Ascension Day Thursday 2/31 and then 10 days later was Pentecost Sunday 3/10 and the birth of the Church.

Matthew 18:20 For where two or three are gathered together in my name, there am I in the midst of them.

GOD AND JESUS CHRIST ARE WITH US

NEW JERUSALEM CALENDAR



UGANDA STANDARD PUBLIC SCHOOL SYSTEM



**ALPHA OMEGA NEW YEAR DAY 0/0
ALPHA OMEGA LEAP DAY 0/1 (WHEN NEEDED)**

MARCH - 1

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

APRIL - 2

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

MAY - 3

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

JUNE - 4

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

JULY - 5

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

AUGUST - 6

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

SEPTEMBER - 7

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

OCTOBER - 8

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

NOVEMBER - 9

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

DECEMBER - 10

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

JANUARY - 11

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

FEBRUARY - 12

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

- AUG 5 ----- COLLEGE FIRST SEMESTER BEGINS
- AUG 18 ----- SCHOOL K - 12 BEGINS
- SEPT 1 ----- FEAST OF TRUMPETS - **JESUS** BIRTHDAY
- SEPT 10 ----- DAY OF ATONEMENT
- SEPT 15 - 21 --- FEAST OF TABERNACLES
- SEPT 22 ----- LAST GREAT DAY - **JESUS** IS THE WAY
- OCT 13 ----- HALLOWEEN
- OCT 25 ----- END OF FIRST QUARTER GRADES 6 - 12
- NOV 3 ----- ALL SAINTS DAY
- NOV 7 ----- THANKSGIVING
- NOV 11 ----- TRUTH DAY
- NOV 22 ----- END OF FIRST TRIMESTER GRADES K - 5
- NOV 29 ----- COLLEGE FIRST SEMESTER ENDS
- DEC 1 ----- **JESUS** CONCEPTION DAY
- DEC 1 - 8 ----- FESTIVAL OF LIGHTS
- DEC 8 ----- CHRISTMAS CELEBRATION OF GOD THE FATHER
- DEC 9 ----- BOXING DAY- BOX UP YOUR GIFTS
- DEC 30 ----- COLLEGE SECOND SEMESTER BEGINS
- JAN 11 ----- END OF SECOND QUARTER GRADES 6 - 12
- JAN 27 ----- LOVE DAY
- FEB 14 - 15 ---- FEAST OF PURIM - GOD'S PEOPLE SAVED
- FEB 29 ----- END OF SECOND TRIMESTER GRADES K - 5
- 0/0 ----- ALPHA OMEGA NEW YEAR DAY
- MAR 10 ----- PALM TUESDAY
- MAR 13 ----- END OF THIRD QUARTER GRADES 6 - 12
- MAR 14 ----- PASSOVER - THE LAST SUPPER
- MAR 15 - 21 ---- FEAST OF UNLEAVENED BREAD
- MAR 20 ----- GOOD FRIDAY - **JESUS** CRUCIFIED
- MAR 22 ----- EASTER - **JESUS** IS RISEN
- APR 25 ----- COLLEGE SECOND SEMESTER ENDS
- APR 27 ----- MOTHER'S DAY
- APR 31 ----- **JESUS** ASCENSION DAY
- MAY 10 ----- PENTECOST
- MAY 29 ----- LAST DAY OF SCHOOL
- END OF THIRD TRIMESTER GRADES K - 5
- END OF FOURTH QUARTER GRADES 6 - 12
- JUN 1 ----- FATHER'S DAY
- JUN 15 - 22 ---- GOD'S INDEPENDENCE CELEBRATION
- JUL 11 ----- **UGANDA NATIONAL DAY**

SCHOOL HOLIDAYS ARE SHADED

UGANDA PUBLIC EDUCATION SYSTEM DETAILS

Grades K - 5 school times M - F :

9:00 - 11:25 School time
11:30 - 12:10 Lunch
12:15 - 3:10 School time

K - 5 Faculty Hours

8:00 AM - 4:30 PM
BUS DRIVERS - 7:00 AM - 10:30 AM AND 1:30 PM - 4:30 PM

Grades 6 - 12 school times M - F :

8:00 - 8:15 Homeroom
8:20 - 9:10 First Period
9:15 - 10:05 Second Period
10:10 - 11:00 Third Period
11:05 - 11:55 Fourth Period (Lunch 1)
12:00 - 12:50 Fifth Period (Lunch 2)
12:55 - 1:45 Sixth Period
1:50 - 2:40 Seventh Period

Grades 6 - 12 Faculty Hours

7:00 AM - 3:30 PM
BUS DRIVERS - 6:00 AM - 9:30 AM AND 1:30 PM - 5:30 PM

Grounds / Maintenance :

Shift 1: 7:00 AM - 1:30 PM
Shift 2: 1:30 PM - 7:30 PM
Shift 3: 7:00 PM - 1:30 AM
Shift 4: 1:00 AM - 7:30 AM

178 TEACHING DAYS FOR GRADES K - 12

27 HOLIDAYS

11 WEEKS SUMMER VACATION

GRADES K - 5 TRIMESTERS

AUG 18 - NOV 22 59 DAYS
NOV 25 - FEB 29 61 DAYS
MAR 2 - MAY 29 58 DAYS

GRADES 6 - 12 QUARTERS

AUG 18 - OCT 25 42 DAYS
OCT 28 - JAN 11 46 DAYS - Exams last week of quarter
JAN 14 - MAR 13 42 DAYS
MAR 23 - MAY 29 48 DAYS - Exams last week of quarter

COLLEGE: FACULTY HOURS M - F 7:30 AM - 4:00 PM

FIRST SEMESTER - AUG 5 - NOV 29 - 73 TEACHING DAYS

SECOND SEMESTER - DEC 30 - APR 25 - 77 TEACHING DAYS

ELEMENTARY SCHOOL: KINDERGARTEN THROUGH GRADE 5

BUILD BASIC BIBLE, CALENDAR, COMPUTER USAGE, MATH, ENGLISH LANGUAGE, SCIENCE, HISTORY, ART, MUSIC, GEOGRAPHY, AND SOCIAL INTERACTION SKILLS

| | | | | | | |
|------------------------------|--|---|--|--|--|---|
| GRADE 6 MIDDLE SCHOOL | ENGLISH 6 A DAY ART 6 B DAY | SCIENCE 6 GEOGRAPHY | MATH 6 | HISTORY 6 BASIC HISTORY TIMELINE FROM BEGINNING TO PRESENT/SUMER | GYM A DAY HEALTH/HUMAN BODY B DAY | STUDYHALL OR MS BAND A DAY MS CHORUS B DAY |
| GRADE 7 MIDDLE SCHOOL | ENGLISH 7 A DAY ART 7 B DAY | SCIENCE 7 BOTANY | MATH 7 | HISTORY 7 ANCIENT EMPIRES EGYPT/ROME | GYM A DAY HISTORY OF MUSIC B DAY | STUDYHALL OR MS BAND A DAY MS CHORUS B DAY |
| GRADE 8 MIDDLE SCHOOL | ENGLISH 8 A DAY ART 8 B DAY | SCIENCE 8 ZOOLOGY | MATH 8 | HISTORY 8 EUROPE & ASIA RENAISSANCE BRITISH EMPIRE | GYM A DAY HISTORY OF ART B DAY | STUDYHALL OR MS BAND A DAY MS CHORUS B DAY |
| GRADE 9 HIGH SCHOOL | ENGLISH 9 A DAY ART 9 B DAY | SCIENCE 9 EARTH SCIENCE I | MATH 9 ALGEBRA I | HISTORY 9 UGANDA I | GYM A DAY HISTORY OF DANCE/THEATRE B DAY | STUDYHALL OR HS BAND A DAY HS CHORUS B DAY |
| GRADE 10 HIGH SCHOOL | ENGLISH 10 A DAY ART 10 B DAY | SCIENCE 10 EARTH SCIENCE II | MATH 10 GEOMETRY | HISTORY 10 UGANDA II | GYM A DAY CULINARY ARTS B DAY | STUDYHALL OR HS BAND A DAY HS CHORUS B DAY |
| GRADE 11 HIGH SCHOOL | ENGLISH 11 A DAY ART 11 B DAY | SCIENCE 11 CHEMISTRY | MATH 11 ALGEBRA II | HISTORY 11 US HISTORY | GYM A DAY LIVING WELL 1 B DAY | STUDYHALL OR HS BAND A DAY HS CHORUS B DAY |
| GRADE 12 HIGH SCHOOL | ENGLISH 12 A DAY ART 12 B DAY | SCIENCE 12 PHYSICS OR ASTRONOMY | MATH 12 PRE CALC OR STATISTICS | HISTORY 12 GLOBAL / PRESENT CONDITIONS | GYM A DAY LIVING WELL II B DAY | STUDYHALL OR HS BAND A DAY HS CHORUS B DAY |

STUDYHALL, BAND ELECTIVE, AND CHORUS ELECTIVE ARE THE LAST PERIOD OF THE DAY

UGANDA PRODUCTION SYSTEM



ALPHA OMEGA NEW YEAR DAY 0/0
ALPHA OMEGA LEAP DAY 0/1 (WHEN NEEDED)



MARCH - 1

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

APRIL - 2

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

MAY - 3

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

JUNE - 4

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

JULY - 5

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

AUGUST - 6

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

SEPTEMBER - 7

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

OCTOBER - 8

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

NOVEMBER - 9

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

DECEMBER - 10

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

JANUARY - 11

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

FEBRUARY - 12

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

FRIDAY IS PAYDAY, PAID WEEKLY. ALPHA OMEGA NEW YEAR DAY BONUS AND UNUSED PERSONAL DAYS INCLUDED IN MARCH 6 PAYDAY. OVERTIME 1.5 X PAY IF ABSOLUTELY NEEDED.

**CORE PRODUCTION SCHEDULE:
 MON - FRI 40 HOUR WORK WEEK
 3 SHIFTS TO CONTROL TRAFFIC CONGESTION**

**7:00 AM - 3:30 PM
 10 MIN BREAKS AT 10:00 AM AND 2:00 PM
 LUNCH 12:00 - 12:30**

**8:00 AM - 4:30 PM
 10 MIN BREAKS AT 11:00 AM AND 3:00 PM
 LUNCH 1:00 - 1:30 PM**

**9:00 AM - 5:30 PM
 10 MIN BREAKS AT 11:30 PM AND 4:00 PM
 LUNCH 1:30 - 2:00 PM**

**ASSOCIATES GET - 3 PERSONAL DAYS - 10 VACATION DAYS
 23 FIXED PAID WORK HOLIDAYS**

**NURSING, NEWS, POLICE, FIRE AND RESCUE, RESTAURANTS,
 RETAIL STORES, MASS TRANSIT, AND OTHER**

2 WEEK WORK SHIFTS (7 WORK DAYS OVER 2 WEEKS)

**SHIFT 1: WORK SMTW, OFF TFS, WORK SMT, OFF WTFS
 SHIFT 2: OFF SMTW, WORK TFS, OFF SMT, WORK WTFS**

**SHIFT 1: 7:00 AM - 1:30 PM
 SHIFT 2: 1:00 PM - 7:30 PM
 SHIFT 3: 7:00 PM - 1:30 AM
 SHIFT 4: 1:00 AM - 7:30 AM**

**ASSOCIATES GET - 3 PERSONAL DAYS - 10 VACATION DAYS -
 WITH SALARIES**

**10 FIXED PAID WORK HOLIDAYS FOR MAXIMUM AMOUNT OF
 ASSOCIATES - 1/15, 1/21, 3/10, 7/1, 7/10, 7/15, 7/22
 AND 1/22, 9/7, 10/8**

**THIS SYSTEM IS DESIGNED FOR SPIRITUALLY AND PHYSICALLY
 HEALTHY PRODUCTION ASSOCIATES. WE NEED WAGES HIGH
 ENOUGH FOR AN ASSOCIATE TO SUPPORT A FAMILY, COMPANY
 PAID HEALTHCARE, SHORT TERM DISABILITY PAY, LONG TERM
 DISABILITY PAY, AND EXTRA PAID DAYS OFF FOR CERTAIN
 EMERGENCY SITUATIONS**

**WORK HARD ENOUGH TO GET THE PRODUCT OR SERVICE
 DELIVERED ON TIME IN A SMOOTH MANNER. THIS LEAVES TIME
 FOR GOOD REST, SPORTS, RECREATION, AND FAMILY FUN.**

GOVERNMENT DEPARTMENTS

DEPARTMENT OF AGRICULTURE

DEPARTMENT OF THE INTERIOR

DEPARTMENT OF COMMERCE

DEPARTMENT OF JUSTICE

DEPARTMENT OF EMERGENCY RESPONSE

DEPARTMENT OF LABOR

DEPARTMENT OF EDUCATION

DEPARTMENT OF STATE

DEPARTMENT OF ENERGY

DEPARTMENT OF TRANSPORTATION

DEPARTMENT OF HEALTH, HUMAN SERVICES, AND URBAN
DEVELOPMENT

DEPARTMENT OF THE TREASURY

