

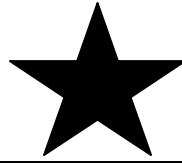


# A UNITED CHRISTIAN ESTONIA



## NEW JERUSALEM CALENDAR

ALPHA OMEGA NEW YEAR DAY 0/0  
ALPHA OMEGA LEAP DAY 0/1 (AS NEEDED)



## FIXED DATE FOR EASTER

### MARCH - 1

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### APRIL - 2

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### MAY - 3

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### JUNE - 4

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### JULY - 5

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### AUGUST - 6

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### SEPTEMBER - 7

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### OCTOBER - 8

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### NOVEMBER - 9

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### DECEMBER - 10

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### JANUARY - 11

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### FEBRUARY - 12

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0/0 ----- ALPHA OMEGA NEW YEAR DAY  
 MAR 1 ----- JOHN THE BAPTIST BIRTHDAY  
 MAR 10 ----- PALM TUESDAY - **JESUS** COMES TO JERUSALEM  
 MAR 14 ----- PASSOVER - THE LAST SUPPER  
 MAR 15 - 21 --- FEAST OF UNLEAVENED BREAD  
 MAR 22 ----- EASTER - **JESUS IS RISEN**  
 APR 27 ----- MOTHER'S DAY  
 APR 31 ----- **JESUS** ASCENSION DAY  
 MAY 10 ----- PENTECOST - ALL ONE MIND  
 JUN 1 ----- FATHER'S DAY, JOHN THE BAPTIST CONCEPTION DAY  
 JUN 6 ----- ESTONIA NATIONAL DAY  
 JUN 15 - 22 --- GOD'S INDEPENDENCE CELEBRATION  
 SEPT 1 ----- FEAST OF TRUMPETS - **JESUS** BIRTHDAY  
 SEPT 10 ----- DAY OF ATONEMENT  
 SEPT 15 - 21 --- FEAST OF TABERNACLES  
 SEPT 22 ----- LAST GREAT DAY - **JESUS** IS THE WAY  
 OCT 13 ----- HALLOWEEN  
 NOV 3 ----- ALL SAINTS DAY  
 NOV 7 - 8 ----- THANKSGIVING  
 NOV 11 ----- TRUTH DAY  
 DEC 1 ----- **JESUS** CONCEPTION DAY  
 DEC 1 - 8 ----- FESTIVAL OF LIGHTS  
 DEC 8 ----- CHRISTMAS CELEBRATION OF GOD THE FATHER  
 DEC 9 ----- BOXING DAY - BOX UP YOUR GIFTS  
 JAN 27 ----- LOVE DAY   
 FEB 14 - 15 --- FEAST OF PURIM - GOD'S PEOPLE SAVED BY **JESUS**

## HOLY BIBLE JESUS CHRIST CRUCIFIXION RESURRECTION STORY

**Jesus** came to Jerusalem on Palm Tuesday 1/10 as the Passover Lamb. On Passover Saturday night 1/14, **Jesus** had the Last Supper with his disciples into Sunday the first day of the Feast of Unleavened Bread 1/15, then was taken away early Sunday morning to be on trial during the week up until Good Friday 1/20 when the people crucified him. **Jesus** was in the tomb on Saturday the high holy day Sabbath seventh day of the Feast of Unleavened Bread 1/21 and then rose again on Easter Sunday 1/22 being seen 40 days to Ascension Day Thursday 2/31 and then 10 days later was Pentecost Sunday 3/10 and the birth of the Church.

Matthew 18:20 For where two or three are gathered together in my name, there am I in the midst of them.

GOD AND JESUS CHRIST ARE WITH US

# NEW JERUSALEM CALENDAR



# ESTONIA STANDARD PUBLIC SCHOOL SYSTEM



ALPHA OMEGA NEW YEAR DAY 0/0  
ALPHA OMEGA LEAP DAY 0/1 (WHEN NEEDED)

## MARCH - 1

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## APRIL - 2

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## MAY - 3

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## JUNE - 4

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## JULY - 5

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## AUGUST - 6

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## SEPTEMBER - 7

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## OCTOBER - 8

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## NOVEMBER - 9

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## DECEMBER - 10

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## JANUARY - 11

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## FEBRUARY - 12

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- AUG 5 ----- COLLEGE FIRST SEMESTER BEGINS
- AUG 18 ----- SCHOOL K - 12 BEGINS
- SEPT 1 ----- FEAST OF TRUMPETS - **JESUS** BIRTHDAY
- SEPT 10 ----- DAY OF ATONEMENT
- SEPT 15 - 21 --- FEAST OF TABERNACLES
- SEPT 22 ----- LAST GREAT DAY - **JESUS** IS THE WAY
- OCT 13 ----- HALLOWEEN
- OCT 25 ----- END OF FIRST QUARTER GRADES 6 - 12
- NOV 3 ----- ALL SAINTS DAY
- NOV 7 ----- THANKSGIVING
- NOV 11 ----- TRUTH DAY
- NOV 22 ----- END OF FIRST TRIMESTER GRADES K - 5
- NOV 29 ----- COLLEGE FIRST SEMESTER ENDS
- DEC 1 ----- **JESUS** CONCEPTION DAY
- DEC 1 - 8 ----- FESTIVAL OF LIGHTS
- DEC 8 ----- CHRISTMAS CELEBRATION OF GOD THE FATHER
- DEC 9 ----- BOXING DAY- BOX UP YOUR GIFTS
- DEC 30 ----- COLLEGE SECOND SEMESTER BEGINS
- JAN 11 ----- END OF SECOND QUARTER GRADES 6 - 12
- JAN 27 ----- LOVE DAY
- FEB 14 - 15 ---- FEAST OF PURIM - GOD'S PEOPLE SAVED
- FEB 29 ----- END OF SECOND TRIMESTER GRADES K - 5
- 0/0 ----- ALPHA OMEGA NEW YEAR DAY
- MAR 10 ----- PALM TUESDAY
- MAR 13 ----- END OF THIRD QUARTER GRADES 6 - 12
- MAR 14 ----- PASSOVER - THE LAST SUPPER
- MAR 15 - 21 ---- FEAST OF UNLEAVENED BREAD
- MAR 20 ----- GOOD FRIDAY - **JESUS** CRUCIFIED
- MAR 22 ----- EASTER - **JESUS** IS RISEN
- APR 25 ----- COLLEGE SECOND SEMESTER ENDS
- APR 27 ----- MOTHER'S DAY
- APR 31 ----- **JESUS** ASCENSION DAY
- MAY 10 ----- PENTECOST
- MAY 29 ----- LAST DAY OF SCHOOL
- END OF THIRD TRIMESTER GRADES K - 5
- END OF FOURTH QUARTER GRADES 6 - 12
- JUN 1 ----- FATHER'S DAY
- JUN 6 ----- ESTONIA NATIONAL DAY
- JUN 15 - 22 ----- GOD'S INDEPENDENCE CELEBRATION

**SCHOOL HOLIDAYS ARE SHADED**

## ESTONIA PUBLIC EDUCATION SYSTEM DETAILS

### Grades K - 5 school times M - F :

9:00 - 11:25 School time  
11:30 - 12:10 Lunch  
12:15 - 3:10 School time

### K - 5 Faculty Hours

8:00 AM - 4:30 PM

BUS DRIVERS - 7:00 AM - 10:30 AM AND 1:30 PM - 4:30 PM

### Grades 6 - 12 school times M - F :

8:00 - 8:15 Homeroom  
8:20 - 9:10 First Period  
9:15 - 10:05 Second Period  
10:10 - 11:00 Third Period  
11:05 - 11:55 Fourth Period (Lunch 1)  
12:00 - 12:50 Fifth Period (Lunch 2)  
12:55 - 1:45 Sixth Period  
1:50 - 2:40 Seventh Period

### Grades 6 - 12 Faculty Hours

7:00 AM - 3:30 PM

BUS DRIVERS - 6:00 AM - 9:30 AM AND 1:30 PM - 5:30 PM

### Grounds / Maintenance :

Shift 1: 7:00 AM - 1:30 PM

Shift 2: 1:30 PM - 7:30 PM

Shift 3: 7:00 PM - 1:30 AM

Shift 4: 1:00 AM - 7:30 AM

178 TEACHING DAYS FOR GRADES K - 12

27 HOLIDAYS

11 WEEKS SUMMER VACATION

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### GRADES K - 5 TRIMESTERS

-----  
AUG 18 - NOV 22 59 DAYS  
NOV 25 - FEB 29 61 DAYS  
MAR 2 - MAY 29 58 DAYS

COLLEGE: FACULTY HOURS M - F 7:30 AM - 4:00 PM

FIRST SEMESTER - AUG 5 - NOV 29 - 73 TEACHING DAYS

SECOND SEMESTER - DEC 30 - APR 25 - 77 TEACHING DAYS

### GRADES 6 - 12 QUARTERS

-----  
AUG 18 - OCT 25 42 DAYS  
OCT 28 - JAN 11 46 DAYS - Exams last week of quarter  
JAN 14 - MAR 13 42 DAYS  
MAR 23 - MAY 29 48 DAYS - Exams last week of quarter

**ELEMENTARY SCHOOL: KINDERGARTEN THROUGH GRADE 5**

**BUILD BASIC BIBLE, CALENDAR, COMPUTER USAGE, MATH, ENGLISH LANGUAGE, SCIENCE, HISTORY, ART, MUSIC, GEOGRAPHY, AND SOCIAL INTERACTION SKILLS**

GRADE 6  MIDDLE SCHOOL	ENGLISH 6 A DAY  ART 6 B DAY	SCIENCE 6  GEOGRAPHY	MATH 6	HISTORY 6  BASIC HISTORY TIMELINE FROM BEGINNING TO PRESENT/SUMER	GYM A DAY  HEALTH/HUMAN BODY B DAY	STUDYHALL OR  MS BAND A DAY  MS CHORUS B DAY
GRADE 7  MIDDLE SCHOOL	ENGLISH 7 A DAY  ART 7 B DAY	SCIENCE 7  BOTANY	MATH 7	HISTORY 7  ANCIENT EMPIRES EGYPT/ROME	GYM A DAY  HISTORY OF MUSIC B DAY	STUDYHALL OR  MS BAND A DAY  MS CHORUS B DAY
GRADE 8  MIDDLE SCHOOL	ENGLISH 8 A DAY  ART 8 B DAY	SCIENCE 8  ZOOLOGY	MATH 8	HISTORY 8  EUROPE & ASIA RENAISSANCE BRITISH EMPIRE	GYM A DAY  HISTORY OF ART B DAY	STUDYHALL OR  MS BAND A DAY  MS CHORUS B DAY
GRADE 9  HIGH SCHOOL	ENGLISH 9 A DAY  ART 9 B DAY	SCIENCE 9  EARTH SCIENCE I	MATH 9  ALGEBRA I	HISTORY 9  ESTONIA I	GYM A DAY  HISTORY OF DANCE/THEATRE B DAY	STUDYHALL OR  HS BAND A DAY  HS CHORUS B DAY
GRADE 10  HIGH SCHOOL	ENGLISH 10 A DAY  ART 10 B DAY	SCIENCE 10  EARTH SCIENCE II	MATH 10  GEOMETRY	HISTORY 10  ESTONIA II	GYM A DAY  CULINARY ARTS B DAY	STUDYHALL OR  HS BAND A DAY  HS CHORUS B DAY
GRADE 11  HIGH SCHOOL	ENGLISH 11 A DAY  ART 11 B DAY	SCIENCE 11  CHEMISTRY	MATH 11  ALGEBRA II	HISTORY 11  US HISTORY	GYM A DAY  LIVING WELL 1 B DAY	STUDYHALL OR  HS BAND A DAY  HS CHORUS B DAY
GRADE 12  HIGH SCHOOL	ENGLISH 12 A DAY  ART 12 B DAY	SCIENCE 12  PHYSICS OR ASTRONOMY	MATH 12  PRE CALC OR STATISTICS	HISTORY 12  GLOBAL / PRESENT CONDITIONS	GYM A DAY  LIVING WELL II B DAY	STUDYHALL OR  HS BAND A DAY  HS CHORUS B DAY

**STUDYHALL, BAND ELECTIVE, AND CHORUS ELECTIVE ARE THE LAST PERIOD OF THE DAY**

# ESTONIA PRODUCTION SYSTEM



**ALPHA OMEGA NEW YEAR DAY 0/0  
ALPHA OMEGA LEAP DAY 0/1 (WHEN NEEDED)**



## MARCH - 1

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## APRIL - 2

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## MAY - 3

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## JUNE - 4

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## JULY - 5

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## AUGUST - 6

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## SEPTEMBER - 7

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## OCTOBER - 8

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## NOVEMBER - 9

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## DECEMBER - 10

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## JANUARY - 11

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## FEBRUARY - 12

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**FRIDAY IS PAYDAY, PAID WEEKLY. ALPHA OMEGA NEW YEAR DAY BONUS AND UNUSED PERSONAL DAYS INCLUDED IN MARCH 6 PAYDAY.  
OVERTIME 1.5 X PAY IF ABSOLUTELY NEEDED.**

**CORE PRODUCTION SCHEDULE:  
MON - FRI 40 HOUR WORK WEEK  
3 SHIFTS TO CONTROL TRAFFIC CONGESTION**

**7:00 AM - 3:30 PM  
10 MIN BREAKS AT 10:00 AM AND 2:00 PM  
LUNCH 12:00 - 12:30**

**8:00 AM - 4:30 PM  
10 MIN BREAKS AT 11:00 AM AND 3:00 PM  
LUNCH 1:00 - 1:30 PM**

**9:00 AM - 5:30 PM  
10 MIN BREAKS AT 11:30 PM AND 4:00 PM  
LUNCH 1:30 - 2:00 PM**

**ASSOCIATES GET - 3 PERSONAL DAYS - 10 VACATION DAYS  
23 FIXED PAID WORK HOLIDAYS**

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**NURSING, NEWS, POLICE, FIRE AND RESCUE, RESTAURANTS,  
RETAIL STORES, MASS TRANSIT, AND OTHER**

**2 WEEK WORK SHIFTS (7 WORK DAYS OVER 2 WEEKS)**

**SHIFT 1: WORK SMTW, OFF TFS, WORK SMT, OFF WTFS  
SHIFT 2: OFF SMTW, WORK TFS, OFF SMT, WORK WTFS**

**SHIFT 1: 7:00 AM - 1:30 PM  
SHIFT 2: 1:00 PM - 7:30 PM  
SHIFT 3: 7:00 PM - 1:30 AM  
SHIFT 4: 1:00 AM - 7:30 AM**

**ASSOCIATES GET - 3 PERSONAL DAYS - 10 VACATION DAYS -  
WITH SALARIES**

**10 FIXED PAID WORK HOLIDAYS FOR MAXIMUM AMOUNT OF  
ASSOCIATES - 1/15, 1/21, 3/10, 7/1, 7/10, 7/15, 7/22  
AND 1/22, 9/7, 10/8**

**THIS SYSTEM IS DESIGNED FOR SPIRITUALLY AND PHYSICALLY  
HEALTHY PRODUCTION ASSOCIATES. WE NEED WAGES HIGH  
ENOUGH FOR AN ASSOCIATE TO SUPPORT A FAMILY, COMPANY  
PAID HEALTHCARE, SHORT TERM DISABILITY PAY, LONG TERM  
DISABILITY PAY, AND EXTRA PAID DAYS OFF FOR CERTAIN  
EMERGENCY SITUATIONS**

**WORK HARD ENOUGH TO GET THE PRODUCT OR SERVICE  
DELIVERED ON TIME IN A SMOOTH MANNER. THIS LEAVES TIME  
FOR GOOD REST, SPORTS, RECREATION, AND FAMILY FUN.**

# GOVERNMENT DEPARTMENTS

DEPARTMENT OF AGRICULTURE

DEPARTMENT OF THE INTERIOR

DEPARTMENT OF COMMERCE

DEPARTMENT OF JUSTICE

DEPARTMENT OF EMERGENCY RESPONSE

DEPARTMENT OF LABOR

DEPARTMENT OF EDUCATION

DEPARTMENT OF STATE

DEPARTMENT OF ENERGY

DEPARTMENT OF TRANSPORTATION

DEPARTMENT OF HEALTH, HUMAN SERVICES, AND

URBAN DEVELOPMENT

DEPARTMENT OF THE TREASURY

