



A UNITED CHRISTIAN BOTSWANA



NEW JERUSALEM CALENDAR

ALPHA OMEGA NEW YEAR DAY 0/0
ALPHA OMEGA LEAP DAY 0/1 (AS NEEDED)



FIXED DATE FOR EASTER

MARCH - 1

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL - 2

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY - 3

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE - 4

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY - 5

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST - 6

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER - 7

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER - 8

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER - 9

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER - 10

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JANUARY - 11

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY - 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 0/0 ----- ALPHA OMEGA NEW YEAR DAY
- MAR 1 ----- JOHN THE BAPTIST BIRTHDAY
- MAR 10 ----- PALM TUESDAY - **JESUS** COMES TO JERUSALEM
- MAR 14 ----- PASSOVER - THE LAST SUPPER
- MAR 15 - 21 --- FEAST OF UNLEAVENED BREAD
- MAR 22 ----- EASTER - **JESUS** IS RISEN
- APR 27 ----- MOTHER'S DAY
- APR 31 ----- **JESUS** ASCENSION DAY
- MAY 10 ----- PENTECOST - ALL ONE MIND
- JUN 1 ----- FATHER'S DAY, JOHN THE BAPTIST CONCEPTION DAY
- JUN 15 - 22 --- GOD'S INDEPENDENCE CELEBRATION
- SEPT 1 ----- FEAST OF TRUMPETS - **JESUS** BIRTHDAY
- SEPT 10 ----- DAY OF ATONEMENT
- SEPT 15 - 21 --- FEAST OF TABERNACLES
- SEPT 22 ----- LAST GREAT DAY - **JESUS** IS THE WAY
- SEPT 30 ----- **BOTSWANA NATIONAL DAY**
- OCT 13 ----- HALLOWEEN
- NOV 3 ----- ALL SAINTS DAY
- NOV 7 - 8 ----- THANKSGIVING
- NOV 11 ----- TRUTH DAY
- DEC 1 ----- **JESUS** CONCEPTION DAY
- DEC 1 - 8 ----- FESTIVAL OF LIGHTS
- DEC 8 ----- CHRISTMAS CELEBRATION OF GOD THE FATHER
- DEC 9 ----- BOXING DAY - BOX UP YOUR GIFTS
- JAN 27 ----- LOVE DAY
- FEB 14 - 15 --- FEAST OF PURIM - GOD'S PEOPLE SAVED BY **JESUS**

HOLY BIBLE JESUS CHRIST CRUCIFIXION RESURRECTION STORY

Jesus came to Jerusalem on Palm Tuesday 1/10 as the Passover Lamb. On Passover Saturday night 1/14, **Jesus** had the Last Supper with his disciples into Sunday the first day of the Feast of Unleavened Bread 1/15, then was taken away early Sunday morning to be on trial during the week up until Good Friday 1/20 when the people crucified him. **Jesus** was in the tomb on Saturday the high holy day Sabbath seventh day of the Feast of Unleavened Bread 1/21 and then rose again on Easter Sunday 1/22 being seen 40 days to Ascension Day Thursday 2/31 and then 10 days later was Pentecost Sunday 3/10 and the birth of the Church.

Matthew 18:20 For where two or three are gathered together in my name, there am I in the midst of them.

GOD AND JESUS CHRIST ARE WITH US

NEW JERUSALEM CALENDAR



BOTSWANA STANDARD PUBLIC SCHOOL SYSTEM



ALPHA OMEGA NEW YEAR DAY 0/0
ALPHA OMEGA LEAP DAY 0/1 (WHEN NEEDED)

MARCH - 1

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL - 2

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY - 3

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE - 4

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY - 5

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST - 6

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER - 7

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER - 8

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER - 9

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER - 10

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JANUARY - 11

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY - 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- FEB 11 ----- COLLEGE FIRST SEMESTER, SCHOOL K - 12 BEGINS
- FEB 14 - 15 ----- FEAST OF PURIM - GOD'S PEOPLE SAVED
- 0/0 ----- ALPHA OMEGA NEW YEAR DAY
- MAR 10 ----- PALM TUESDAY
- MAR 14 ----- PASSOVER - THE LAST SUPPER
- MAR 15 - 21 ----- FEAST OF UNLEAVENED BREAD
- MAR 20 ----- GOOD FRIDAY - **JESUS** CRUCIFIED
- MAR 22 ----- EASTER - **JESUS** IS RISEN
- APR 18 ----- END OF FIRST QUARTER - GRADES 6 - 12
- APR 27 ----- MOTHER'S DAY
- APR 31 ----- **JESUS** ASCENSION DAY
- MAY 10 ----- PENTECOST
- MAY 15 ----- END OF FIRST TRIMESTER - GRADES K - 5
- JUN 1 ----- FATHER'S DAY
- JUN 13 ----- COLLEGE FIRST SEMESTER ENDS
- JUN 15 - 22 ----- GOD'S INDEPENDENCE CELEBRATION
- JUN 30 ----- COLLEGE SECOND SEMESTER BEGINS
- JUL 4 ----- END OF SECOND QUARTER GRADES 6 - 12
- AUG 3 - 10 ----- GOD'S WINTER FESTIVAL
- AUG 22 ----- END OF SECOND TRIMESTER GRADES K - 5
- SEPT 1 ----- FEAST OF TRUMPETS - **JESUS** BIRTHDAY
- SEPT 10 ----- DAY OF ATONEMENT
- SEPT 13 ----- END OF THIRD QUARTER GRADES 6 - 12
- SEPT 15 - 21 ----- FEAST OF TABERNACLES
- SEPT 22 ----- LAST GREAT DAY - **JESUS** IS THE WAY
- SEPT 30 ----- **BOTSWANA NATIONAL DAY**
- OCT 13 ----- HALLOWEEN
- NOV 1 ----- COLLEGE SECOND SEMESTER ENDS
- NOV 3 ----- ALL SAINTS DAY
- NOV 7 - 8 ----- THANKSGIVING
- NOV 11 ----- TRUTH DAY
- NOV 29 ----- LAST DAY OF SCHOOL - END OF THIRD
- TRIMESTER GRADES K - 5, END OF FOURTH
- QUARTER GRADES 6 - 12
- DEC 1 ----- **JESUS** CONCEPTION DAY
- DEC 1 - 8 ----- FESTIVAL OF LIGHTS
- DEC 8 ----- CHRISTMAS CELEBRATION OF GOD THE FATHER
- DEC 9 ----- BOXING DAY- BOX UP YOUR GIFTS
- JAN 27 ----- LOVE DAY

SCHOOL HOLIDAYS ARE SHADED

BOTSWANA PUBLIC EDUCATION SYSTEM DETAILS

Grades K - 5 school times M - F :

9:00 - 11:25 School time
11:30 - 12:10 Lunch
12:15 - 3:10 School time

K - 5 Faculty Hours

8:00 AM - 4:30 PM

BUS DRIVERS - 7:00 AM - 10:30 AM AND 1:30 PM - 4:30 PM

Grades 6 - 12 school times M - F :

8:00 - 8:15 Homeroom
8:20 - 9:10 First Period
9:15 - 10:05 Second Period
10:10 - 11:00 Third Period
11:05 - 11:55 Fourth Period (Lunch 1)
12:00 - 12:50 Fifth Period (Lunch 2)
12:55 - 1:45 Sixth Period
1:50 - 2:40 Seventh Period

Grades 6 - 12 Faculty Hours

7:00 AM - 3:30 PM

BUS DRIVERS - 6:00 AM - 9:30 AM AND 1:30 PM - 5:30 PM

Grounds / Maintenance :

Shift 1: 7:00 AM - 1:30 PM

Shift 2: 1:30 PM - 7:30 PM

Shift 3: 7:00 PM - 1:30 AM

Shift 4: 1:00 AM - 7:30 AM

178 TEACHING DAYS FOR GRADES K - 12

32 HOLIDAYS

10 WEEKS SUMMER VACATION

GRADES K - 5 TRIMESTERS

FEB 11 - MAY 15 61 DAYS
MAY 18 - AUG 22 59 DAYS
AUG 25 - NOV 29 58 DAYS

COLLEGE:

FIRST SEMESTER - FEB 11 - JUN 13 - 80 TEACHING DAYS

SECOND SEMESTER - JUN 30 - NOV 1 - 76 TEACHING DAYS

GRADES 6 - 12 QUARTERS

FEB 11 - APR 18 43 DAYS
APR 21 - JUL 4 47 DAYS - Exams last week of quarter
JUL 7 - SEPT 13 43 DAYS
SEPT 23 - NOV 29 45 DAYS - Exams last week of quarter

ELEMENTARY SCHOOL: KINDERGARTEN THROUGH GRADE 5

BUILD BASIC BIBLE, CALENDAR, COMPUTER USAGE, MATH, ENGLISH LANGUAGE, SCIENCE, HISTORY, ART, MUSIC, GEOGRAPHY, AND SOCIAL INTERACTION SKILLS

GRADE 6 MIDDLE SCHOOL	ENGLISH 6 A DAY ART 6 B DAY	SCIENCE 6 GEOGRAPHY	MATH 6	HISTORY 6 BASIC HISTORY TIMELINE FROM BEGINNING TO PRESENT/SUMER	GYM A DAY HEALTH/HUMAN BODY B DAY	STUDYHALL OR MS BAND A DAY MS CHORUS B DAY
GRADE 7 MIDDLE SCHOOL	ENGLISH 7 A DAY ART 7 B DAY	SCIENCE 7 BOTANY	MATH 7	HISTORY 7 ANCIENT EMPIRES EGYPT/ROME	GYM A DAY HISTORY OF MUSIC B DAY	STUDYHALL OR MS BAND A DAY MS CHORUS B DAY
GRADE 8 MIDDLE SCHOOL	ENGLISH 8 A DAY ART 8 B DAY	SCIENCE 8 ZOOLOGY	MATH 8	HISTORY 8 EUROPE & ASIA RENAISSANCE BRITISH EMPIRE	GYM A DAY HISTORY OF ART B DAY	STUDYHALL OR MS BAND A DAY MS CHORUS B DAY
GRADE 9 HIGH SCHOOL	ENGLISH 9 A DAY ART 9 B DAY	SCIENCE 9 EARTH SCIENCE I	MATH 9 ALGEBRA I	HISTORY 9 BOTSWANA I	GYM A DAY HISTORY OF DANCE/THEATRE B DAY	STUDYHALL OR HS BAND A DAY HS CHORUS B DAY
GRADE 10 HIGH SCHOOL	ENGLISH 10 A DAY ART 10 B DAY	SCIENCE 10 EARTH SCIENCE II	MATH 10 GEOMETRY	HISTORY 10 BOTSWANA II	GYM A DAY CULINARY ARTS B DAY	STUDYHALL OR HS BAND A DAY HS CHORUS B DAY
GRADE 11 HIGH SCHOOL	ENGLISH 11 A DAY ART 11 B DAY	SCIENCE 11 CHEMISTRY	MATH 11 ALGEBRA II	HISTORY 11 US HISTORY	GYM A DAY LIVING WELL 1 B DAY	STUDYHALL OR HS BAND A DAY HS CHORUS B DAY
GRADE 12 HIGH SCHOOL	ENGLISH 12 A DAY ART 12 B DAY	SCIENCE 12 PHYSICS OR ASTRONOMY	MATH 12 PRE CALC OR STATISTICS	HISTORY 12 GLOBAL / PRESENT CONDITIONS	GYM A DAY LIVING WELL II B DAY	STUDYHALL OR HS BAND A DAY HS CHORUS B DAY

STUDYHALL, BAND ELECTIVE, AND CHORUS ELECTIVE ARE THE LAST PERIOD OF THE DAY

BOTSWANA PRODUCTION SYSTEM



ALPHA OMEGA NEW YEAR DAY 0/0
ALPHA OMEGA LEAP DAY 0/1 (WHEN NEEDED)



MARCH - 1

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL - 2

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY - 3

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE - 4

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY - 5

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST - 6

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER - 7

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER - 8

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER - 9

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER - 10

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JANUARY - 11

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY - 12

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

FRIDAY IS PAYDAY, PAID WEEKLY. ALPHA OMEGA NEW YEAR DAY BONUS AND UNUSED PERSONAL DAYS INCLUDED IN MARCH 6 PAYDAY. OVERTIME 1.5 X PAY IF ABSOLUTELY NEEDED.

**CORE PRODUCTION SCHEDULE:
 MON - FRI 40 HOUR WORK WEEK
 3 SHIFTS TO CONTROL TRAFFIC CONGESTION**

**7:00 AM - 3:30 PM
 10 MIN BREAKS AT 10:00 AM AND 2:00 PM
 LUNCH 12:00 - 12:30**

**8:00 AM - 4:30 PM
 10 MIN BREAKS AT 11:00 AM AND 3:00 PM
 LUNCH 1:00 - 1:30 PM**

**9:00 AM - 5:30 PM
 10 MIN BREAKS AT 11:30 PM AND 4:00 PM
 LUNCH 1:30 - 2:00 PM**

**ASSOCIATES GET - 3 PERSONAL DAYS - 10 VACATION DAYS
 24 FIXED PAID WORK HOLIDAYS**

**NURSING, NEWS, POLICE, FIRE AND RESCUE, RESTAURANTS,
 RETAIL STORES, MASS TRANSIT, AND OTHER**

2 WEEK WORK SHIFTS (7 WORK DAYS OVER 2 WEEKS)

**SHIFT 1: WORK SMTW, OFF TFS, WORK SMT, OFF WTFS
 SHIFT 2: OFF SMTW, WORK TFS, OFF SMT, WORK WTFS**

**SHIFT 1: 7:00 AM - 1:30 PM
 SHIFT 2: 1:00 PM - 7:30 PM
 SHIFT 3: 7:00 PM - 1:30 AM
 SHIFT 4: 1:00 AM - 7:30 AM**

**ASSOCIATES GET - 3 PERSONAL DAYS - 10 VACATION DAYS -
 WITH SALARIES**

**10 FIXED PAID WORK HOLIDAYS FOR MAXIMUM AMOUNT OF
 ASSOCIATES - 1/15, 1/21, 3/10, 7/1, 7/10, 7/15, 7/22
 AND 1/22, 9/7, 10/8**

**THIS SYSTEM IS DESIGNED FOR SPIRITUALLY AND PHYSICALLY
 HEALTHY PRODUCTION ASSOCIATES. WE NEED WAGES HIGH
 ENOUGH FOR AN ASSOCIATE TO SUPPORT A FAMILY, COMPANY
 PAID HEALTHCARE, SHORT TERM DISABILITY PAY, LONG TERM
 DISABILITY PAY, AND EXTRA PAID DAYS OFF FOR CERTAIN
 EMERGENCY SITUATIONS**

**WORK HARD ENOUGH TO GET THE PRODUCT OR SERVICE
 DELIVERED ON TIME IN A SMOOTH MANNER. THIS LEAVES TIME
 FOR GOOD REST, SPORTS, RECREATION, AND FAMILY FUN.**

GOVERNMENT DEPARTMENTS

DEPARTMENT OF AGRICULTURE

DEPARTMENT OF THE INTERIOR

DEPARTMENT OF COMMERCE

DEPARTMENT OF JUSTICE

DEPARTMENT OF EMERGENCY RESPONSE

DEPARTMENT OF LABOR

DEPARTMENT OF EDUCATION

DEPARTMENT OF STATE

DEPARTMENT OF ENERGY

DEPARTMENT OF TRANSPORTATION

DEPARTMENT OF HEALTH, HUMAN SERVICES, AND URBAN
DEVELOPMENT

DEPARTMENT OF THE TREASURY

